

Reach Academy Feltham

Uniform Policy

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Academies to note: This is a Reach template, but it must be checked for local context and procedures before being submitted for approval. Academies to note: This is a Reach Schools policy and should not be modified. Academies to note: [add any policy specific details that need to be highlighted – e.g. edit and add in local contacts in box xx, or in case of safeguarding policy, all staff should ensure they have read etc etc]	



Reach Academy
Feltham
A REACH SCHOOL

We want all pupils to demonstrate their pride in being part of the school community by wearing their uniform correctly at all times. A smart school uniform fosters a feeling of belonging and encourages children to take pride in themselves and their school.



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for families
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

We want all students to demonstrate their pride in being part of the school community by wearing their uniform correctly at all times. A smart school uniform fosters a feeling of belonging and encourages children to take pride in themselves and their school.

Reach Academy Feltham branded uniform needs to be bought from School Uniform Direct – you can contact them via their website. www.schooluniformdirect.co.uk, or at their branch in Staines. We encourage families to support us to keep conversations with your child focussed on their excellent learning by making sure that they have all of their uniform every day.

2. Our legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, we will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow students to wear headscarves and/or other religious garments
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their families to get in touch with the Co-headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

We have a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits families' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for families

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for families to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes
- Consulting with families and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Limiting the number of branded items

The Children's Wellbeing and Schools Act 2026 legally restricts the number of compulsory branded items a school can require parents to purchase. Under this law, primary schools are capped at a maximum of three branded items, while secondary schools are limited to four (which must include a tie).

The items which must be branded are as follows:

Primary compulsory branded items

- School jumper
- Polo shirt for PE must be branded
- School rucksack

Secondary compulsory branded items

- Tie
- School rucksack
- Blazer
- PE technical top

5. Nursery Uniform





Children should wear a navy jumper and grey bottoms; either grey trousers or shorts, tracksuit bottoms or leggings. It is not necessary for these items to be branded with the Reach Academy logo though some parents may want to buy one or two school jumpers. Children can wear their own top underneath their jumper.

- Physical development is an important part of the Nursery curriculum so children should wear supportive shoes such as trainers. Please buy trainers with velcro or elastic. Laces are not permitted.
- Send your child to Nursery in clothes that are appropriate for the weather. Children will be playing indoors and outdoors all year round, so it's important for them to have warm, waterproof clothing for winter and sun hats and layers which they can take off in the summer.
- Please bring a full change of clothes to keep in Nursery, including socks, shoes, bottoms, underpants, and several tops. These must be named clearly using labels which can be sewn or ironed in, and must be kept together inside a named drawstring or zip bag.

All items of clothing and all accessories such as hats and scarves must be named clearly with a sewn or ironed in label.

6. Reception-Year 5

Reach Academy Feltham branded uniform needs to be bought from School Uniform Direct – you can contact them via their website, www.schooluniformdirect.co.uk, or at their branch in Staines. All uniform, including PE kit and coats, must be clearly named with either an iron in or stitched in name tape. We will not be able to look for any clothing without a clear name label.

Every child needs the following school uniform. Items with a yellow background can only be purchased from School Uniform Direct:

Main uniform

			
At least one Reach Academy Feltham Jumper	One Reach Academy Feltham Rucksack	Reception - Y2 Plain white polo shirt (branded option available)	Y3 - Y6 plain white button up blouse or shirt.



Unisex grey school trousers or shorts	Grey school skirt or dress	Plain black or grey tights or plain white, grey or black ankle socks	Plain black smart shoes

Primary PE Uniform

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Plain royal or navy blue tracksuit bottoms or shorts No leggings or cycling shorts	Reach Academy branded polo shirt	Royal blue Reach Academy PE jumper (from uniform shop) or plain navy or royal blue unbranded sweatshirt (from any shop)	White sports socks and white or black trainers (a small logo is fine)
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7. Year 6-Year 11

Reach Academy branded uniform needs to be bought from School Uniform Direct – you can contact them via their website, www.schooluniformdirect.co.uk, or at their branch in Staines.

Every child needs the following school uniform. Items with a yellow background can only be purchased from School Uniform Direct:

Main uniform

			
Reach Academy Feltham blazer	One Reach Academy Feltham Rucksack Please note that Y10-11 pupils may use their own non-Reach rucksack	Reach Academy Feltham Jumper - this is an optional item but if a jumper is worn it must be from the Uniform Shop.	Reach Academy Feltham tie (white stripe Years 6-8, red stripe Years 9-11)
			
Grey school trousers, shorts or skirts	White long or short sleeved shirt	Plain black or grey tights or plain grey or black ankle socks	Plain black smart shoes Trainers are not permitted

Secondary PE Uniform

  		  	  
Reach Academy Feltham branded leggings or plain black/navy leggings Black or navy shorts/skorts. Black or navy jogging bottoms No cycling shorts may be worn..	Reach Academy Feltham training t-shirt (from uniform shop)	Reach Academy Feltham Training Top (from uniform shop) or a plain black/navy unhooded fleece or plain black/navy jumper (no logos must be visible)	White sports socks and white or black trainers (a small logo is fine)

8. Additional Information

Hair colour

Hair must be a natural hair colour. If hair is dyed it must be a natural tone only.

PE Bag

Students need a PE bag. This is Royal Blue for Years R-5 and navy blue for years 6-11. This can either be purchased from the school uniform shop or from any sports shop.

			
Year R-5 PE bag	Plain PE bag option - royal blue	Year 6-11 PE bag	Plain PE bag option - navy blue

Earrings

Students are not permitted to wear any jewellery except for a plain pair of small studs, less than 4mm in diameter.



Watches

No smartwatches for fitness trackers are permitted. Normal watches for telling the time are allowed.



Hair bands

Hair bands and other items must be plain blue, black or grey / silver.



Headscarves

Headscarves must be plain blue or black.



Coats, hat, scarves and gloves

Coats must be plain blue, black or grey.



Hats, scarves, gloves must be plain blue, black or grey.



9. Not permitted

The following items are not permitted at all:

- Makeup;
- Nail varnish;
- Tramlines, shaved heads and eye-brows;
- Large Mohawks and long hair that cannot be tied back if needed.

10. Hooded tops (hoodies)

Hoodies are not professional dress. For this reason they should not be worn at any time whilst any school uniform is worn unless they are given to pupils as part of a sports team kit.

This includes on the way to and from school. If they are seen being worn with the uniform at any time they will be confiscated.

11. Second-hand uniform

If you have any Reach Academy Feltham uniform that your family no longer uses and is still in good condition, we would love to take donations. We will wash the uniform and then run second-hand uniform sales via the PTA. This is a great way to support other parents with the cost of a uniform, so anything that you do have would be greatly appreciated. We offer uniform grants, please contact the Front Office for more information.

12. Expectations for our school community

Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the Co-headteacher if they want to request an adaptation of the uniform policy in relation to their protected characteristics.

Families

Families are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labeled with the child's name
- In good condition

Families are also expected to contact the Co-headteacher if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Families are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

We will work closely with families to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and their families breaching the uniform policy the opportunity to comply, but will follow up with the Co-headteachers if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through the procedures outlined in our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

13. Monitoring arrangements

This policy will be reviewed annually by the Co-headteachers.. At every review, it will be approved by the local governing body.

The LGB will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of families and students
- Offers a uniform that is appropriate, practical and safe for all students

They will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

14. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy